TRI-RIVERS JOINT VOCATIONAL SCHOOL DISTRICT

REGULAR MEETING April 17, 2019 @ 6:30 p.m. Room 104, TRCC

1. Call to Order

The regular April Board of Education meeting was called to order by President Jim McFarland at 6:30 p.m.

2. Roll Call

Members Present: Mrs. Debbie Good, Dr. Bob Haas, Mr. Mickey Landon, Mr. Mike McCreary, Mr. Jim McFarland, Mr. Ted McKinniss, Mr. Eric Park, Mrs. Glenna Plotts, Mr. Keith Rogers, and Mr. Gene Wiley.

Members Absent: Mrs. Shelly Ehret, Mr. Michael Patterson, and Mr. Gary Sims.

Also Attending Mr. Charles Speelman, Mr. Stephen Earnest, Mrs. Carol Bebout, Mrs. Debbie Curtis, Mrs. Sherrie Dunn, Mrs. Jodi Gaietto, Mr. Larry Hickman, Dr. Emeline Kelly, and Mrs. Ellen Messenger. Mr. Lucas Bledsoe and Mrs. Kari Hord were present and representing TREA. Other guests were Mrs. Paula Brazell, Ms. Sheila Hamm, and Mr. Chuck Gaietto.

3. <u>Pledge of Allegiance</u>

4. Introduction of guests and their comments

- Brian DeSantis, Sponsorship update
- David Salisbury from Sean P. Dunn and Associates

5. <u>Motion to Amend Agenda</u>

Mr. Mike McCreary moved to approve the correction of 10A (Mark Edington salary to \$74,875) and the addition of Item 10U (TIF Resolution for Dollar Tree Distribution Center) to this agenda.

Mr. Gene Wiley seconded the motion. Discussion Roll Call: Mr. McCreary ves. Mr. V

call: Mr. McCreary yes, Mr. Wiley yes, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes.

Motion declared passed.

6. General discussion of agenda, addendum, and other items of concern

Items 7, 8A and 8B listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Mr. Ted McKinniss moved to approve Items 7, 8A and 8B listed below under the Consent Agenda. Dr. Bob Haas seconded the motion. Discussion

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Roll Call: Mr. McKinniss yes, Dr. Haas yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

7. <u>Minutes</u>

To approve the minutes of the March 20, 2019 regular meeting.

8. <u>Treasurer's Business and Reports</u>

A. Financial Report – Attachment 8A

To approve the financial statement for March, 2019 as submitted.

B. Paid Bills – Attachment 8B

To approve the list of paid bills for March, 2019 as presented by the Treasurer.

9. <u>Chief Instructional Officer Report</u> – Larry Hickman (Linda O'Connor reported on Apprenticeships/Internships)

10. <u>Superintendent's Report and Recommendations</u>

Items 10A through 10J listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Dr. Bob Haas moved to approve the following items as outlined in 10A - 10J.

Mr. Gene Wiley seconded the motion.

Discussion

Roll Call: Dr. Haas yes, Mr. Wiley yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes.

Motion declared passed.

A. Employment

<u>Certified</u> Employee		Position	<u>Contract</u>	<u>Effective</u>
	Arehart, Suzie	Instructor	1 Year (09/01/19 - 08/31/20
	Brazell, Paula	Instructor	3 Year (09/01/19 - 08/31/22
	Butler, Bryce	Instructor	1 Year(09/01/19 - 08/31/20
	Casey, Kristian	Instructor	1 Year(09/01/19 - 08/31/20
	Gentkowski, Brett	Instructor	5 Year (09/01/19 - 08/31/24
	Greenwood, Kathy*	Instructor	1 Year(09/01/19 - 08/31/20
	Horn, Obra*	Instructor	1 Year(09/01/19 - 08/31/20
	Large, Kirstin	Counselor	1 Year(08/01/19 - 07/31/20
	Lauthers, Allisun	Counselor	3 Year (08/01/19 - 07/31/22
	McGuire, Lori	Instructor	1 Year(09/01/19 - 08/31/20
	Rittler, Jim	Instructor	5 Year (09/01/19 - 08/31/24
	Seibel, John	Instructor	5 Year (09/01/19 - 08/31/24

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Employee	Position	<u>Contract</u>	Effective	
Thomas, Lauren Wells, Sheri Willey, David Woycke, Kelli	Instructor	5 Years 1 Year	09/01/19 - 08/31/24 09/01/19 - 08/31/20	

Classified

Full-time Contracts

Edington, Linda*	Adm. Assistant	1 Year	07/01/19	- 06/30/20
Murphy, Courtney	Career Advisor	2 Years	08/01/19	- 07/31/21
Murphy, Kelly	SRC Aide	2 Years	09/01/19	- 08/31/21
Retterer, Cassy				
Winders, Karen*				

<u>Hourly</u>

Beeney, Sharon	Lunch Monitor	. \$	10.00 per hour
Gattshall, Richa	Cook	. \$	15.25 per hour
Scott, Carol	Cafeteria	. \$	9.50 per hour

Custodians

Tallman, Gary	Custodian	2 Year	\$13.250/hr	08/01/19	- 07/31/21
Tharp, Curtis*	Custodian	1 Year	\$21.525/hr	08/01/19	- 07/31/20
Utley, Joshua	Custodian	2 Year	\$13.250/hr	08/01/19	- 07/31/21
Ward, Russell	Custodian	2 Year	\$16.750/hr	08/01/19	- 07/31/21

Part-time Contracts**

Dunn, Shawn	Custodian	2	Years.	\$13.250/hr	08/01/19	-	07/31/21
Holt, Tim*	Custodian	1	Year	\$13.250/hr	08/01/19	-	07/31/20
Holt, Tim*							

Custodian/Maintenance

- Tom Bice, custodial/maintenance, on an as needed basis, \$13.50 per hour.
- Angela N. Branam, custodial/maintenance, on an as needed basis, \$13.50 per hour.
- Karen Winders, custodial/maintenance, on an as needed basis, \$13.50 per hour.

Others

- Mark Edington*, Ramtec, 1 Year Contract, 07/01/19 06/30/20, \$74,875 per year.
- Brad Harvey*, Facilities Coordinator, 1 Year Contract, 07/01/19 06/30/20, \$59,500 per year.
- Dionna Randas, Additional hours and responsibilities in the DM&E Program for the 2018-2019 school year, effective April 2, 2019, hours to be time-sheeted and paid at her current per diem.

Full Time Rotational Substitutes

Employee Position Contract Effective

Supplementals

- Brad Harvey, additional responsibilities for 24/7 Oversight, 10% of salary.
- Debbie Curtis, additional responsibilities for facilities coordination 10% of salary.
- Ellen Messenger, 10 Extended Days.
- Jim Rittler, Mowing.
- Josh Spore, additional responsibilities for warehouse coordination, 15% of salary.
- Rhonda Irey, additional responsibilities for EMIS, 10% of salary.
- Rebecca Salyer, Level 1 Cosmetology/Esthetics Instructor, \$25 per hour to assist students in making up hours for credit. Maximum of 80 hours. This is necessary due to the state requirement of hours for cosmetology.
- Sheri Wells, Level 2 Cosmetology Instructor, \$25 per hour to assist students in making up hours for credit. Maximum of 80 hours. This is necessary due to the state requirement of hours for cosmetology

OBI Instructors

• Dan Hayman, \$40.00 per hour, on an as needed basis, as an OBI Instructor.

Summer Technology Student Workers

- Alan Young, summer technology projects, \$11.00 per hour, on an as needed basis, hours to be time sheeted (Alan is a returning summer worker.)
- Adam Young, summer technology projects, \$10.00 per hour, on an as needed basis, hours to be time sheeted (Adam is a returning summer worker.)
- Gavin Spellman, summer technology projects, TRCC CNET Student, \$9.00 per hour, on an as needed basis, hours to be time sheeted.
- Jacob Poling, summer technology projects, TRCC CNET Student, \$9.00 per hour, on an as needed basis, hours to be time sheeted.
- Nathan Maggs, summer technology projects, TRCC CNET Student, \$9.00 per hour, on an as needed basis, hours to be time sheeted.
- Jake Heino, summer technology projects, TRCC CNET Student, \$9.00 per hour, on an as needed basis, hours to be time sheeted.

Full Time Adult Education

- Suzy Wall, Administrative Assistant, 2 year contract 08/01/19 07/31/21, 240 days, 1920 hours, Schedule A, Step 4.
- Jeannie Poast, Administrative Assistant, 2 year contract 08/01/19 07/31/21, 240 days, 1920 hours Schedule A, Step 1.
- Holly Ramey, Administrative Assistant, 2 year contract 08/01/19 07/31/21, 220 days, 1760 hours, Schedule A, Step 12.
- Rosemary Appelfeller, Nursing Instructor, 2 year contract 08/01/19 07/31/21, 204 days, 1428 hours, AE-FT Certified Healthcare-Skilled Trades Schedule, Class 3, Step 2.
- Chris Harriman, Skilled Trades Instructor / Industrial Maintenance Coordinator, 1 year contract 08/01/19 – 07/31/20, 204 days, 1428 hours, AE-FT Certified Healthcare-Skilled Trades Schedule, Class 1, Step 8. Additional 20 days - 140 hours for Industrial Maintenance Program Coordination.

*Retire/Rehire

**Hours for part-time employees are on an as needed basis as determined by their direct Supervisor and approved by the Superintendent.

B. Avita Clinical Agreement - Attachment 10B

To approve a clinical agreement with Avita Health to provide learning experience in the clinical practice areas for our nursing students, retroactive to January 12, 2019. A complete copy of the agreement is attached for your review.

C. Firelands Regional Medical Center Clinical Agreement - Attachment 10C

To approve a clinical agreement with Firelands Regional Medical Center to provide learning experience in the clinical practice areas for our nursing students. A complete copy of the agreement is attached for your review.

D. Portsmouth Ambulance Clinical Agreement – Attachment 10D

To approve a clinical agreement with Portsmouth Ambulance to provide learning experience in the clinical practice areas for our EMT students. A complete copy of the agreement is attached for your review.

E. Advanced Civil Design Engineering Services - Attachment 10E

To approve an agreement with Advanced Civil Design for Engineering services for the adult education building. A complete copy of the agreement is attached for your review.

F. Articulation Agreement with Marion Technical College – Attachment 10F

To approve an articulation agreement with Marion Technical College for our Criminal Justice Program. A complete copy of the agreement is attached for your review.

G. <u>Overnight Conferences/Training/Field Trips – Attachments 10G</u>

- To approve Dave McKinniss attending the FDIC International Conference in Indianapolis, IN on April 8-13, 2019.
- To approve Jack Holliday attending the CoAEMPS Accreditation Workshop in Louisville, KY on May 29-30, 2019.
- To approve Ritch Ramey attending the DC Robotics Panel/Meeting in Washington, DC on April 29-30, 2019.
- To approve Paula Brazell, Terry Donaugh, Brett Gentkowski, Jennifer Grimes, and Sheri Wells taking students to the Skills USA State Championships on April 15-17, 2019. The event will be held at the Columbus Convention Center with approximately 45 students attending. Copies of the field trip request form and itinerary are attached for your review.

H. Ohio Means Jobs – Wyandot County – Attachment 10H

To approve a MOU for Local Area 7 Workforce Development System. A complete copy of the MOU is attached for your review.

I. Ohio Means Jobs – Marion County Attachment 10I

To approve a MOU for Local Area 7 Workforce Development System. A complete copy of the MOU is attached for your review.

J. Adult Ed. Student Handbook – VA Policy Addition – Attachment 10J

To approve the following addition to the Adult Education Student Catalog/Handbook:

This policy is to be added to the bottom of page 14 of our Adult Education Student Catalog/Handbook

Veterans Benefits:

In order to be in compliance with Section 103 of the Veterans Benefits and Transition Act of 2018, Tri-Rivers Career Center will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries or other institutional facilities, or have a requirement that a Chapter 31 or Chapter 33 recipient borrow additional funds to cover the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement of a payment by the U.S. Department of Veterans Affairs.

END OF CONSENT AGENDA

K. <u>Resolution for Non-Renewal of Daniel Ryan Foley</u>

Mr. Mickey Landon moved the adoption of the following Resolution:

WHEREAS, Daniel Ryan Foley is currently employed by the Board as a teacher under a one (1) year limited contract; and

WHEREAS, Daniel Ryan Foley's limited contract expires on August 31, 2019; and

WHEREAS, the Superintendent has recommended, in writing, that Daniel Ryan Foley not be re-employed by the Board when his limited contract expires; and

WHEREAS, based upon the Superintendent's recommendation, the Board desires not to re-employ Daniel Ryan Foley at the expiration of his contract.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Tri-Rivers Joint Vocational School District, Marion, Ohio, that:

<u>Section 1</u>: Based upon the Superintendent's recommendation, the Board hereby determines and declares that it will not re-employ Daniel Ryan Foley at the expiration of his limited contract.

<u>Section 2</u>: The Treasurer is hereby directed to immediately furnish Daniel Ryan Foley with written notice of the Board's intent not to re-employ him.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

Mr. Mike McCreary seconded the motion. Discussion Roll Call: Mr. Landon yes, Mr. McCreary yes, Mrs. Good yes, Dr. Haas yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr.

Rogers yes, Mr. Wiley yes. Motion declared passed.

L. TDA Sponsor Policy – Attachment 10L

Mr. Ted McKinniss moved to approve Policy SP6 – Oversight and Evaluation for Treca Digital Academy (TDA).

Dr. Bob Haas seconded the motion. Discussion Roll Call: Mr. McKinniss yes, Dr. Haas yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. Park yes, Mrs. Plotts yes Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

M. Agreement with Sean P. Dunn and Associates – Attachment 10M

Mr. Gene Wiley moved to approve an Agreement for Engagement of Sean P. Dunn and Associates, LLC to provide government affairs consulting and lobbying services. A complete copy of the agreement is attached for your review.

Mr. Mickey Landon seconded the motion.

Discussion

Roll Call: Mr. Wiley yes, Mr. Landon yes, Mrs. Good yes, Dr. Haas yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes.

Motion declared passed.

N. <u>Addendum to the Second Successor Contract for Treca Digital Academy –</u> <u>Attachment 10N</u>

Mr. Keith Rogers moved to approve the Addendum to the Second Successor Contract for Treca Digital Academy. A complete copy is attached for your review.

Dr. Bob Haas seconded the motion. Discussion Roll Call: Mr. Rogers yes, Dr. Haas yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Wiley yes. Motion declared passed.

O. TREA Negotiated Agreement – Attachment 100

Mr. Ted McKinniss moved to approve the negotiated agreement between Tri-Rivers Joint Vocational School District Board of Education and the Tri-Rivers Education Association (TREA), effective July 1, 2019 through June 30, 2022. A copy of the agreement is attached for your review.

Mr. Mickey Landon seconded the motion.

Discussion Roll Call:

II: Mr. McKinniss yes, Mr. Landon yes, Mrs. Good yes, Dr. Haas yes, Mr. McCreary yes, Mr. McFarland yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

P. <u>Salary Schedules – Attachments 10P</u>

Mr. Mike McCreary moved to approve the following salary schedules:

- Adult Education Director for 2019-20, 2020-21, and 2021-22
- Adult Education Financial Aid Coordinator for 2019-20, 2020-21, and 2021-22
- Adult Education Full Time Healthcare Certified for 2019-20; 2020-21; and 2021-22
- Adult Education Full Time Non-Healthcare Certified for 2019-20; 2020-21; and 2021-22
- Adult Education Part Time Certified Healthcare for 2019-20; 2020-21; and 2021-22
- Adult Education Part Time Salary Schedule for 2019-20; 2020-21; and 2021-22
- Certified Staff for 2019-20; 2020-21; and 2021-22 (in negotiated agreement)
- Classified Staff Schedule A for 2019-20; 2020-21; and 2021-22
- Classified Staff Schedule B for 2019-20; 2020-21; and 2021-22
- Classified Staff Schedule E for 2019-20; 2020-21; and 2021-22
- Classified Staff Schedule F for 2019-20; 2020-21; and 2021-22
- Directors for 2019-20; 2020-21; and 2021-22
- Executive Director of Operations and Principal for 2019-20; 2020-21; and 2021-22
- Instructional Technology PD Coordinator for 2019-20, 2020-21, and 2021-22

Dr. Bob Haas seconded the motion. Discussion

Roll Call: Mr. McCreary yes, Dr. Haas yes, Mrs. Good yes, Mr. Landon yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes

Motion declared passed.

Q. <u>Resolution Approving a Written Post-Issuance Compliance Policy –</u> <u>Attachment 10Q</u>

Mr. Ted McKinniss moved to approved the attached Resolution relating to the sale of bonds as a means of financing capital projects. A complete copy of the Resolution is attached for your review.

Mr. Mickey Landon seconded the motion. Discussion Roll Call: Mr. McKinniss yes, Mr. Landon yes, Mrs. Good yes, Dr. Haas yes, Mr. McCreary yes, Mr. McFarland yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

R. Post Issuance Compliance Policy for Bonds – Attachment 10R

Mr. Gene Wiley moved to approve the Post Issuance Compliance Policy for bonds as a means of financing capital projects. A complete copy of the policy is attached for your review.

Mr. Mike McCreary seconded the motion.

Discussion Roll Call:

Mr. Wiley yes, Mr. McCreary yes, Mrs. Good, Dr. Haas yes, Mr. Landon yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes.

Motion declared passed.

S. <u>Marion City Schools/Rushmore Academy Lease</u>

Dr. Bob Haas moved to allow Marion City Schools/Rushmore Academy to terminate their rental lease effective June 7, 2019 (one month early) and Tri-Rivers agrees to waive one month's rent.

Mrs. Glenna Plotts seconded the motion.

Discussion

Roll Call: Dr. Haas yes, Mrs. Plotts yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss abstain, Mr. Park yes, Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

T. <u>Special Meeting</u>

Mr. Mickey Landon moved to have a special board meeting on Wednesday, May 1, 2019, at 6:30 pm for the purpose of hiring personnel for the 2019-2020 school year.

Dr. Bob Haas seconded the motion.

Discussion

Roll Call: Mr. Landon yes, Dr. Haas yes, Mrs. Good yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

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U. <u>Resolution Waiving Statutory Notice Periods for TIF for Dollar Tree Distribution</u> <u>Center – Attachment 10U</u>

Mr. Ted McKinniss moved to approve the Resolution Waiving Statutory Notice Periods Concerning a Tax Increment Financing Exemption Proposed by the County of Morrow for the Dollar Tree Distribution Center. A complete copy of the Resolution is attached for your review.

Mr. Mike McCreary seconded the motion. Discussion Roll Call: Mr. McKinniss yes, Mr. McCreary yes, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McFarland yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

11. <u>Executive Session – (if needed)</u>

Dr. Bob Haas moved to enter into Executive Session for the purpose of:

- ✓ 1. In accordance with ORC 121.22G1 The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- ____2. In accordance with ORC 121.22G2 The purchase of property for public purposes, or for the sale of property at competitive bidding.
- ✓3. In accordance with ORC 121.22G3 Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;
- 4. In accordance with ORC 121.22G4 Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
- ____5. In accordance with ORC 121.22G5 Matters required to be kept confidential by federal law or regulations or state statues.
- **6.** In accordance with ORC 121.22G6 Details relative to the security arrangements and emergency response protocols for a public body or a public office.

Mr. Ted McKinniss seconded the motion.

Roll Call: Dr. Haas yes, Mr. McKinniss yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

The Board entered into executive session at 7:20 pm.

President McFarland declared the meeting back in regular session at 7:50 pm.

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12. <u>Adjourn</u>

Mr. Gene Wiley moved to adjourn. Dr. Bob Haas seconded the motion. Discussion Roll Call: Mr. Wiley yes, Dr. Haas yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes. Motion declared passed. Meeting adjourned at 7:50 p.m.

Next Meetings: Special Meeting, Wednesday, May 1, 2019 @ 6:30 pm Regular Meeting – May 22, 2019 @ 6:30 pm

Jim McFarland, President

Stephen J. Earnest, Treasurer