

TRI-RIVERS JOINT VOCATIONAL SCHOOL DISTRICT

REGULAR MEETING May 22, 2019 @ 6:30 p.m. Room 104, TRCC

1. Call to Order

The regular May Board of Education meeting was called to order by President Jim McFarland at 6:30 p.m.

2. Roll Call

Members Present: Mrs. Shelly Ehret, Mrs. Debbie Good, Dr. Bob Haas, Mr. Mickey Landon, Mr. Mike McCreary, Mr. Jim McFarland, Mr. Ted McKinniss, Mr. Eric Park, Mr. Michael Patterson, Mrs. Glenna Plotts, Mr. Keith Rogers, Mr. Gary Sims and Mr. Gene Wiley.

Members Absent: None.

Also Attending Mr. Charles Speelman, Mr. Stephen Earnest, Mrs. Carol Bebout, Mrs. Debbie Curtis, Mrs. Sherrie Dunn, Mrs. Jodi Gaietto, Mr. Richard George, Mr. Larry Hickman, Dr. Emeline Kelly, Mrs. Ellen Messenger, and Mr. Mike Wellin. Mr. Lucas Bledsoe and Mrs. Kari Hord were present and representing TREA. Other guests were Mrs. Josie Belton, Mr. Bill Belton, Mrs. Paula Brazell, Mr. Tad Douce, Mr. Chuck Gaietto, and Ms. Kathy Swanger.

3. Pledge of Allegiance

4. Introduction of guests and their comments

5. Motion to Amend Agenda

Mr. Mike McCreary moved to approve additions to Item 10A, 10B, and 10C to the consent agenda, addition of Item 10L, 10M, 10N, and 10O, and remove Joshua Gallagan from this agenda.

Mr. Gene Wiley seconded the motion.

Discussion

Roll Call: Mr. McCreary yes, Mr. Wiley yes, Mrs. Ehret, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes.

Motion declared passed.

6. General discussion of agenda, addendum, and other items of concern

Items 7, 8A through 8C listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Mr. Ted McKinniss moved to approve Items 7, 8A through 8C listed below under the Consent Agenda.

Mr. Mickey Landon seconded the motion.

Discussion

Roll Call: Mr. McKinniss yes, Mr. Landon yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. McCreary yes, Mr. McFarland yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. Wiley yes.

Motion declared passed.

7. Minutes

To approve the minutes of the April 17, 2019 regular meeting.

8. Treasurer's Business and Reports

A. Financial Report – Attachment 8A

To approve the financial statement for April, 2019 as submitted.

B. Paid Bills – Attachment 8B

To approve the list of paid bills for April, 2019 as presented by the Treasurer.

C. Five Year Forecast – Attachment 8C

To approve the five year forecast. A copy of the forecast and notes are attached for your review.

9. Chief Instructional Officer Report – Larry Hickman

10. Superintendent's Report and Recommendations

Items 10A through 10G listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Dr. Bob Haas moved to approve the following items as outlined in 10A – 10G.

Mr. Mickey Landon seconded the motion.

Discussion

Roll Call: Dr. Haas yes, Mr. Landon yes, Mrs. Ehret yes, Mrs. Good yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. Wiley yes.

Motion declared passed.

A. Employment

Administration

- To approve Tad Douce as the Director of Innovation and Accountability, 3 year contract, 234 days, 08/01/19 – 07/31/22, Director's Salary Schedule, MA, Step 13.
- To approve Kristina Lucas as the Executive Director of Operations, 3 year contract, 260 days, 07/01/19 – 06/30/22, Executive Director's Salary Schedule, MA, Step 12.

Certified

- To approve Josie Belton as an English Instructor, 1 year contract, 09/01/19 – 08/31/20, MA, Step 20.
- To approve Mark Robinson as the Engineering Technologies Instructor, 1 year contract, 09/01/19 – 08/31/20, MA+, Step 20.
- To approve Kathy Swanger*, as the Teaching Professions Academy Instructor, 1 year contract, 09/01/19 – 08/31/20, MA, Step 10.

Extended Days

- Josie Belton, 6 extended days (5 for new teacher and 1 for new staff orientation) at per diem rate.
- Mark Robinson, 6 extended days (5 for new teacher and 1 for new staff orientation) at per diem rate.
- Kathy Swanger, 6 extended days (5 for new teacher and 1 for new staff orientation) at per diem rate.

Classified

- Dakota Crum, Welding Aide, 2 year contract, 09/01/19 – 08/31/21, \$15.75 per hour, hours to be time sheeted.
- John Kuzio, \$35 per hour, up to 300 hours, for the purpose of instructing CNC and Shop Bot.
- Eric Willey, \$35 per hour, up to 350 hours, for the high school construction trades program.
- Kelly Murphy, oversight of the A Plus Summer Program to assist students making up deficient credits, \$18.403 per hour up to 150 hours.
- Karen Winders, summer substitute for Josh Spore as Warehouse Coordinator, on an as needed basis, at her 2018-19 rate of pay.
- Pam Miranda, BLS/CPR Instruction, \$40.61 per hour.
- Pam Miranda, Student Supervision Clinicals and teaching STNA, \$25.00 per hour.
- Pam Miranda, Substitute for School Nurse, \$25 per hour.
- Bethany Rice, additional hours for summer coverage of the main office, on an as needed basis, at her current hourly rate, hours to be time sheeted.
- Peggy Neuenschwander, additional hours for summer coverage of the main office, on an as needed basis, at her current hourly rate, hours to be time sheeted.

New Student/Family Conferences

<u>Instructor</u>	<u>Program Area</u>
Lucas Bledsoe.....	Auto Technology
Kristian Casey.....	CNET
Terry Donough.....	Criminal Justice
Carrie Heimlich.....	Veterinary
Obra Horn.....	Welding
Jennifer Grimes.....	Healthcare Academy
Scott Jones.....	Precision Machining
Lori McGuire.....	Healthcare Academy
Jim Rittler.....	Ag & Industrial Power
Mark Robinson.....	Engineering
Rebecca Salyer.....	Cosmetology/Esthetics
Kathy Swanger.....	Teaching Professions
David Willey.....	Building Trades
Kelli Woycke.....	Visions

Substitutes for 2019-2020

<u>Employee</u>	<u>Area</u>
Bruce Basford.....	General Education
Kerry Beckel.....	General Education
Jeffrey Bessinger.....	General Education
Deborah Carr.....	General Education
John Curtis.....	General Education
Shawn Dyer.....	General Education
Lee Fohl.....	General Education
Richard Fryman.....	General Education
Robert Guinther.....	General Education
Gary Haldeman.....	General Education
Kathy Kirchberg.....	General Education
Randy Manns.....	General Education
Roger Lee Meyer.....	General Education
Pam Miranda.....	General Education
Kenneth Norris.....	General Education
Rebecca Porter.....	General Education
Doug Virden.....	General Education
Amanda Allen.....	Bus Driver
Larry Elliott.....	Bus Driver
Daniel Hayman.....	Bus Driver
Carol Thiel.....	Bus Driver
June Welsh.....	Bus Driver
Tonya Flavell.....	Cosmetology
Ann Thomas.....	Health Technologies
Charles Ted Davis.....	Precision Machining
Nancy Epley.....	Secretary
Sheila Klenzman.....	Secretary

Conference Time Compensation

- Kristian Casey, compensation for conference time based on a per period rate times 178 days.
- Terry Donough, compensation for conference time based on a per period rate times 105 days (has conference period 2 times per week).
- Obra Horn, compensation for conference time based on a per period rate times 178 days.
- Lori McGuire, compensation for conference time based on a per period rate times 178 days.
- Mark Robinson, compensation for conference time based on a per period rate times 178 days.
- Becky Salyer, compensation for conference time based on a per period rate times 178 days.
- Sheri Wells, compensation for conference time based on a per period rate times 178 days.
- David Willey, compensation for conference time based on a per period rate times 178 days.
- Kelli Woycke, compensation for conference time based on a per period rate times 178 days.

CTSO's

FFA Liaison

- Carrie Heimlich, FFA Liaison, 5% of base salary (splitting with Jim Rittler)
- Jim Rittler, FFA Liaison, 5% of base salary (splitting with Carrie Heimlich)

Skills USA Liaisons

- Paula Brazell, Skills USA Group Leader, \$1,000
- Terry Donough, Skills USA Group Leader, \$1,000
- Brett Gentkowski, Skills USA Liaison, 10% of base salary
- Jennifer Grimes, Skills USA Group Leader, \$1,000
- Sheri Wells, Skills USA Liaison, 10% of base salary

National Technical Honor Society

- Eliza Gentkowski, Career Technical Honor Society, 4.0% of base salary

Miscellaneous Supplementals

- Angela N. Branam, catering/banquet supervision, supplemental contract, \$25 per hour for hours worked beyond normal day. To be time sheeted and submitted monthly to the Principal.
- Jon Crothers, \$1,500 to perform the oversight of Power Teacher. This would include setting passwords, oversight of the program/troubleshooting for staff, and administer in staff professional development on Power Teacher usage.
- Debbie Curtis, 10% of salary for additional work/responsibilities of TDA sponsorship and compliance for the 2019-2020 school year.

- Mark Edington, 10% of salary for maintenance of RAMTEC equipment for the 2019-2020 school year.
- Sheila Hamm, serve safe instructor, \$25 per hour for hours worked beyond normal school day with prior approval from the Principal. To be time sheeted and submitted monthly to the Principal.
- Carrie Heimlich, developing clinical sites and supervising student internships, \$25 per hour, up to a maximum of 100 hours. Time sheet will be submitted for hours worked to the Principal.
- Carrie Heimlich, feeding the animals when the feeding is outside the normal workday. \$25 per hour up to a maximum of 50 hours.
- Scott Jones, equipment maintenance supplemental contract, \$25 per hour for pre-approved maintenance and repair of machines and equipment within the Precision Machining lab that must be accomplished beyond the school work day. To be time sheeted and submitted monthly to the Principal.
- Jennie Rinnert, catering/banquet supervision, supplemental contract, \$25 per hour for hours worked beyond normal day. To be time sheeted and submitted monthly to the Principal.
- Jim Rittler, equipment maintenance supplemental contract, \$25 per hour for pre-approved maintenance that cannot be accomplished within the school day or as part of the lab time and requires work to be done outside the school day. To be time sheeted and submitted monthly to the Principal. This is in addition to the nine extended days given.
- Jim Rittler, bus maintenance, \$25 per hour for hours worked beyond normal school day. To be time sheeted and submitted monthly to the Principal. This is in addition to the nine extended days given.
- Stipend of \$500 for the following employees: Sharon Beeney, Dakota Crum, Deb Dominguez, Shawn Dunn, Shawn Dyer, Tim Holt, Bob Reel, Carol Scott.

Resident Educator Mentors

- Lucas Bledsoe - \$750
- Terry Donaugh - \$750
- Eliza Gentkowski - \$750
- Heather Jenkins, Lead Mentor - \$1,500

Extended Days

- Arehart, Suzie 1 Day (new class)
- Burkhart, Lori 15 Days
- Butler, Bryce 1 Day (new class)
- Crothers, Jon 1 Day (new class)
- Gentkowski, Eliza 1 Day (new class)
- Large, Kirstin 15 Days
- Lauthers, Allisun 15 Days
- Mantey, Teresa 19 Days
- Rittler, Jim 9 Days

- Salyer, Rebecca 2 Days (student testing)
- Schirtzinger, Kristi..... 1 Day (new class)
- Schweinfurth, Roy 1 Day (new class)
- Thomas, Lauren 1 Day (new class)
- Wells, Sheri 2 Days (student testing)
- Wells, Sheri 1 Day (new class)

Dual Enrollment

- Arehart, Suzie 1 Semester \$250
- Brazell, Paula 1 Semester \$250
- Greenwood, Kathy..... 2 Semesters \$500
- Robinson, Mark 2 Semesters \$500
- Wise, Laurie 1 Semester \$250

Summer Construction Trades Academy and Vet Science Student Workers

- Charles Haley, summer construction projects, \$9.00 per hour, on an as needed basis, hours to be time sheeted.
- Nick Jerome, summer construction projects, \$9.00 per hour, on an as needed basis, hours to be time sheeted.
- Ethan Vanbuskirk, summer construction projects, \$9.00 per hour, on an as needed basis, hours to be time sheeted.
- Kristina Lee, summer construction projects, \$9.00 per hour, on an as needed basis, hours to be time sheeted.
- Payton Pelfrey, summer construction projects, \$9.00 per hour, on an as needed basis, hours to be time sheeted.
- Morgan Essex, Veterinary Science Student to assist with summer feeding of animals on an as needed basis, \$9.50 per hour.

Adult Education

Additional Hours for Part-time employees to complete the 2018-19 school year.

Name	Position	Org Hrs	Add'l Hrs	Total Hrs	Comments
Blair, Terry	Skilled Trades Instructor	300	50	350	Adult Diploma Program - Welding Instruction - extra classes offered due to demand.
Honaker, Larry	Tech Support	600	80	680	End of year and transitional - support for Day and Evening students.
Jolley, Brenda	Healthcare Instructor	500	60	560	Clinical Instruction
Neuenschwander, Daren	PSS Instructor	600	100	700	Additional instruction provided Secondary & AE EMT Training.

Part-time for 2019-20 School Year

Name	Position	Schedule	2019-2020	2019-2020 Rate		
			Up to Hrs.	Class	Step	Rate
Blair, Terry	PT IM Instructor	PT Non-HC	300	>10yrs Exp & 6 M TE	N/A	\$ 31.59
Blauser, Joshua	PT IM Instructor	PT Non-HC	200	>10yrs Exp & 6 M TE	N/A	\$ 31.59
Bradley, Goldie	PT HC Instructor	PT Healthcare	300	1	0	\$ 25.90
Brewer, Jessica	PT HC Instructor	PT Healthcare	400	4	0	\$ 28.90
Candel, Danielle	PT HC Instructor	PT Healthcare BA/06/20/18	400	4	0	\$ 28.90
Carmon, Leona	PT HC Instructor	PT Healthcare	400	1	0	\$ 25.90
Conte, Lori	PT HC Instructor	PT Healthcare	1200	3	9	\$ 29.90
Davis, Ted	PT IM Instructor	PT Non-HC	200	>10yrs Exp & 6 M TE	N/A	\$ 31.59
Emigh, June	PN HC Instructor	PT Healthcare	500	2	0	\$ 26.40
Farmer, Dee Dee	PN PT Instructor	FT Healthcare	500	3	12	\$ 37.46
Fields-Baer, Bille	PN PT Instructor	FT Healthcare	500	3	10	\$ 36.96
Fryman, Richard	PT IM Instructor	PT Non-HC	300	>10yrs Exp & 6 M TE	N/A	\$ 31.59
Fuson, Wilma	PN HC Instructor	PT Healthcare BA/06/20/18	800	4	2	\$ 29.65
George, Jessica	PT EMS Instructor	PT Non-HC	200	N/A	N/A	\$ 21.47
Gibson Jr., Frank	PT IM RAMTEC Instructor	PT Non-HC	300	>10yrs Exp & 6 M TE	N/A	\$ 31.59
Hildreth, Roger	PT IM Instructor	PT Non-HC	200	5-10yrs Exp < 6 M TE	N/A	\$ 26.59
Holiday, Jack	PT EMS Instructor	PT Non-HC 05/17/17	1200	N/A	N/A	\$ 21.47

Honaker, Larry	Ad Ed Tech Support	PT Non-HC	600	Schedule A	Hr+10% Step 9 + 3% AD	\$ 24.39
Honaker, Larry	PT Computer Instructor	PT Non-HC	300	Schedule A	Hr+10% Step 9 + 3% AD	\$ 24.39
Horn, Obra	PT IM Instructor	PT Non-HC	200	>10yrs Exp & 6 M TE	N/A	\$ 31.59
Hoskins, Rodney	PT IM Instructor	PT Non-HC	200	5-10yrs Exp > 6 M TE	N/A	\$ 26.59
Irons, Catherine	PT HC Instructor	PT Healthcare	300	3	6	\$ 29.15
Jacoby, Kara	PT HC Instructor	PT Healthcare	500	3	0	\$ 27.40
Jolley, Brenda	PT HC Instructor	PT Healthcare	500	2	2	\$ 27.15
Jones, Scott	PT IM Instructor	PT Non-HC	400	>10yrs Exp & 6 M TE	N/A	\$ 31.59
Kanagy, Kyle	PT IM Instructor	PT Non-HC	200	5-10yrs Exp < 6 M TE	N/A	\$ 26.59
Kelly, Carol	Part-time Receptionist	PT Non-HC	350	N/A	N/A	\$ 13.19
Knotts, Jaron Nathan	PT HC Instructor	PT Healthcare	300	3	0	\$ 27.40
Kube, Ashley	PT HC Instructor	PT Healthcare	500	1	0	\$ 25.90
Lawson, Julie	PT HC Instructor	PT Healthcare	600	4	1	\$ 29.40
McFarland, Steve	PT IM Instructor	PT Non-HC	300	>10yrs Exp & 6 M TE	N/A	\$ 31.59
McKinniss, Dave	PT EMS Instructor	PT Non-HC	900	N/A	N/A	\$ 21.47
Miller, Karen	PT HC Instructor	PT Healthcare	400	3	0	\$ 27.40
Neuenschwander, Daren	PT Asst PSS Coord	PT Non-HC	600	N/A	N/A	\$ 21.47
Poast, Jeannie	Part-time Receptionist - Clerical w more than 5 yrs	PT Non-HC	400	N/A	N/A	\$ 13.19

Rausch, Jasmine	PT HC Instructor	PT Healthcare	400	5	3	\$ 30.90
Reynolds, Thomas	PT IM RAMTEC Instructor	PT Non-HC	500	>10yrs	N/A	\$ 31.59
Retterer, Levi	PT IM Instructor	FT CH&SkTrades	200	1	9	\$ 35.21
Rodenberger, Tina	PT HC Instructor	PT Healthcare	500	2	2	\$ 27.15
Schwartz, Richard	PT EMS Instructor	PT Non-HC	400	N/A	N/A	\$ 21.47
Seibel, John	PT IM Instructor	PT Non-HC	200	>10yrs Exp & 6 M TE	N/A	\$ 31.59
Sprinkle, Christina	PT HC Instructor	PT Healthcare	400	4	0	\$ 28.90
Sprinkle, Kensey	Custodial		300	N/A	N/A	\$ 12.25
Stewart, Gerald	PT IM Instructor	PT Non-HC	300	5-10yrs Exp < 6 M TE	N/A	\$ 26.59
Teynor, Sharon	PT HC Instructor	PT Healthcare	400	3	10	\$ 36.96
Theil, Michelle	PT HC Instructor	PT Healthcare	400	3	0	\$ 27.40
Thomas, Brian	PT Clinical Coordinator	PT Non-HC	300	N/A	N/A	\$ 14.69
Thomas, Brian	PT EMS Instructor	PT Non-HC	300	N/A	N/A	\$ 21.47
Walker, Robert	PT EMS Instructor	PT Non-HC	300	N/A	N/A	\$ 21.47
Wing, Linda	PT HC Instructor	PT Healthcare	500	2	7	\$ 28.40
Wood, Larry	PT IM Instructor	PT Non-HC	300	>10yrs Exp & 6 M TE	N/A	\$ 31.59

- Richard Fryman, Part-time Adult Education Industrial Maintenance / RAMTEC instructor, \$30.50 per hour, on an as needed basis, maximum of 80 days.

***Retire/Rehire**

****Hours for part-time employees are on an as needed basis as determined by their direct Supervisor and approved by the Superintendent.**

B. Resignation Attachment 10B

- To approve a resignation from Shawn Dyer, full time rotational sub.
- To approve a resignation from Jodi Gaietto, Assistant Principal, effective July 31, 2019. A copy of her letter is attached for your review.

C. Donations – Attachment 10C

- To approve a donation from Carroll's Jewelers of \$85.00 for engraving services for retiree plaques. A copy of the donation receipt is attached for your review.
- To approve a donation from Carroll's Jewelers of \$57.60 for engraving services for 25 year service awards.

D. SHP Agreement for Limited Professional Services - Attachment 10D

To approve an Agreement for Limited Professional Services with SHP for summer renovations. A complete copy of the agreement is attached for your review.

E. Out of State/Overnight Conferences - Attachment 10E

- To approve an out of state conference for Eliza Gentkowski and Lauren Thomas to attend Strengthening the Executive Functioning Skills of Students in Burr Ridge, IL on July 21-24. A copy of their request is attached for your review.
- To approve AIP and VET students attendance at an officer retreat on May 29-30, 2019 at Clearfork Reservoir, Bellville, Ohio. Jim Rittler, Carrie Heimlich and Michelle Rawlins will be the chaperones. A copy of the request is attached for your review.
- To approve an for out-of-state conference for Dr. Emeline Kelly or designee to attend Council on Occupational Education Summer Conference in Biloxi, Mississippi on July 11-12, 2019. Registration is \$425 with lodging and per diem per school policy. A copy of the agenda is attached for your review.

F. Updated LPDC Manual – Attachment 10F

To approve the updated LPDC Manual for the 2019-20 school year.

G. Clinical Agreement with Avita Health System – Attachment 10G

To approve a clinical agreement with Avita Health System for our nursing students to obtain their clinical learning experience. A copy of the agreement is attached for your review.

END OF CONSENT AGENDA

H. Salary Schedules – Attachments 10H

Mr. Gene Wiley moved to approve the following salary schedules:

- Assistant Treasurer for 2019-20, 2020-21, and 2021-22; and
- Fiscal Support for 2019-20, 2020-21, and 2021-22.

Mr. Gary Sims seconded the motion.
Discussion

Roll Call: Mr. Wiley yes, Mr. Sims yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes.

Motion declared passed.

I. Board Policies – Attachments 10I

Dr. Bob Haas moved to approve the following revised/updated policies. ***These revisions/updates are recommended by Neola to be in compliance with statutory revisions.***

- Policy 0100Definitions
- Policy 0112Composition
- Policy 1415Severance Pay
- Policy 4124Employment Contract
- Policy 4421Comparable Benefits
- Policy 5113.02.....School Choice Options
- Policy 5610Removal, Suspension, Expulsion, and Permanent
.....Exclusion of Students
- Policy 5610.03.....Emergency Removal of Students
- Policy 6320Purchases
- Policy 6325Procurement – Federal Grants/Funds
- Policy 6605Crowdfunding
- Policy 7540Technology
- Policy 7540.02.....Web Accessibility, Content, Apps, and Services
- Policy 7540.04.....Staff Technology Acceptable Use and Safety
- Policy 8400School Safety
- Policy 8500Food Services

Mr. Mickey Landon seconded the motion.

Discussion

Roll Call: Dr. Haas yes, Mr. Landon yes, Mrs. Ehret yes, Mrs. Good yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. Wiley yes.

Motion declared passed.

J. TDA Lease Renewal for Brecksville Location – Attachment 10J

Mr. Ted McKinniss moved to approve the renewal lease agreement for TDA facilities at Compass South Professional Center, 8180 Brecksville, OH. A complete copy of the lease is attached for your review.

Mr. Mike McCreary seconded the motion.

Discussion

Roll Call: Mr. McKinniss yes, Mr. McCreary yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McFarland yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. Wiley yes.

Motion declared passed.

K. Resolution on Employer Pickup of Employee Contributions

Mr. Gary Sims moved to approve the following Resolution on Employer Pickup of Employee Contributions:

Adoption of Pickup

Be It Resolved, effective July 1, 2019 the Tri-Rivers Career Center agrees to pick up the total amount of employee contributions required by Section 3307.26 Revised Code, to be contributed by the Executive Directors Group to STRS, Ohio. Tri-Rivers is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section

414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by Tri-Rivers Career Center in lieu of employee contributions; and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

Employees in the Executive Directors Group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by Tri-Rivers Career Center and paid to STRS Ohio.

Mr. Mickey Landon seconded the motion.

Discussion

Roll Call: Mr. Sims yes, Mr. Landon yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes. Mr. Wiley yes.

Motion declared passed.

L. Memorandum of Understanding with TREA – Attachment 10L

Dr. Bob Haas moved to approve a Memorandum of Understanding with TREA to modify the evaluation language. A complete copy of the MOU is attached for your review.

Mr. Michael Patterson seconded the motion.

Discussion

Roll Call: Dr. Haas yes, Mr. Patterson yes, Mrs. Ehret yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. Wiley yes.

Motion declared passed.

M. Acceptance of Honda Grant – Attachment 10M

Mr Gene Wiley moved to approve acceptance of a grant of \$50,000 from Honda of America Mfg., Inc. These funds are for development of after school programs. A copy of the letter and check are attached for your review.

Mr. Gary Sims seconded the motion.

Discussion

Roll Call: Mr. Wiley yes, Mr. Sims yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes.

Motion declared passed.

N. Fiber Care Requisition – Attachment 10N

Mrs. Shelly Ehret moved to approve the Fiber Care, Inc. requisition in the amount of \$14,466.00. This quote is to burnish, strip and wax (5 coats) the floors of all hallways, the MPR, the Auditorium, and to shampoo the carpet in the Rushmore area. A copy of the requisition is attached for your review.

Dr. Bob Haas seconded the motion.

Discussion

Roll Call: Mrs. Ehret yes, Dr. Haas yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. Wiley yes.

Motion declared passed.

O. **Resolution of Urgent Necessity**

Mr. Mike McCreary moved to approve the Resolution of Urgent Necessity to renovate and update existing educational spaces.

**Renovation Work at the Career Center Facility
Pursuant to an Urgent Necessity
and Waiver of Competitive Bidding for the Work**

Whereas, the Board of Education of the Tri-Rivers Career Center authorizes the Superintendent to solicit bids for work to renovate and update existing educational spaces at the existing Career Center facility for the educational program and also to approve contracts for the work after it was determined that there was insufficient time to follow the statutory competitive bidding process and complete the work prior to the beginning of the 2019/2020 academic year; and

Whereas, the Board wishes to formally declare an urgent necessity and waive competitive bidding for the renovation work performed to date that was not procured through the Ohio Cooperative Purchasing Program because the Board determined, based upon information provided by the Board's Superintendent, that the work could not be completed if the statutory bidding process was followed and that it was in the best interest of the Board and the District's educational program to complete the work as quickly as possible to accommodate the educational spaces and avoid additional costs of finding other temporary spaces to conduct classes pending completion of the work; and

Whereas, the Board further wishes to ratify the prior action taken to award contracts for the renovation work based upon its declaration of an urgent necessity, pursuant to the authority granted by the Ohio Revised Code in Section 3313.46, and waiver of competitive bidding for this work pursuant to the same section of the Ohio Revised Code;

Now, Therefore Be It Resolved by the Board of Education for the Tri-Rivers Career Center after evaluation and review of the information presented to it as follows:

1. Pursuant to the Board's authority granted by Ohio Revised Code Section 3313.46, an urgent necessity is declared with respect to the work required to renovate the Tri-Rivers Career Center facility to provide additional academic space for the District's academic program, and competitive bidding for this work, to the extent not procured through the Ohio Cooperative Purchasing Program, is waived on the basis of the need to complete the work prior to the beginning of the 2019/2020 school year to provide needed space for the Board's educational program and to avoid the additional costs of providing temporary spaces for these programs.

2. The Board ratifies the action taken by the Superintendent to solicit cost proposals for the work and to procure contracts for the work, which were previously presented to and approved by the Board, based upon the need to complete the work prior to the beginning of the 2019/2020 school year to provide the needed space.

Mr. Gene Wiley seconded the motion.

Discussion

Roll Call: Mr. McCreary yes, Mr. Wiley yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes.

Motion declared passed.

11. **Executive Session – (if needed)**

Mrs. Shelly Ehret moved to enter into Executive Session for the purpose of:

- 1. **In accordance with ORC 121.22G1** – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- 2. **In accordance with ORC 121.22G2** – The purchase of property for public purposes, or for the sale of property at competitive bidding.
- 3. **In accordance with ORC 121.22G3** - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;
- 4. **In accordance with ORC 121.22G4** – Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
- 5. **In accordance with ORC 121.22G5** – Matters required to be kept confidential by federal law or regulations or state statutes.
- 6. **In accordance with ORC 121.22G6** – Details relative to the security arrangements and emergency response protocols for a public body or a public office.

Mr. Keith Rogers seconded the motion.

Roll Call: Mrs. Ehret yes, Mr. Rogers yes, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Sims yes, Mr. Wiley yes.

Motion declared passed.

The Board entered into executive session at 7:10 pm.

President McFarland declared the meeting back in regular session at 7:28 pm.

12. **Adjourn**

Mr. Gary Sims moved to adjourn.

Mr. Mickey Landon seconded the motion.

Discussion

Roll Call: Mr. Sims yes, Mr. Landon yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Park yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes.

Motion declared passed.

Meeting adjourned at 7:28 p.m.

Next Meeting is Wednesday, June 26, 2019 (this is a change from the 3rd Wednesday to the 4th Wednesday as approved at the January, 2019 Organizational Meeting.

Jim McFarland, President

Stephen J. Earnest, Treasurer