

TRI-RIVERS JOINT VOCATIONAL SCHOOL DISTRICT

REGULAR MEETING July 15, 2020 @ 6:30 p.m. Room 104, TRCC

1. Call to Order

The regular July Board of Education meeting was called to order by President Jim McFarland at 6:30 pm.

2. Roll Call:

Members Present: Mrs. Shelly Ehret, Mr. Mickey Landon, Mr. Mike McCreary, Mr. Jim McFarland, Mr. Ted McKinniss, Mrs. Glenna Plotts, Mr. Keith Rogers, Mr. Gary Sims, Mr. Gene Wiley.

Members Absent: Mrs. Debbie Good, Dr. Robert Haas, Mr. Eric Park, Mr. Michael Patterson.

Also Attending Mr. Charles Speelman, Mrs. Tammi Cowell, Mrs. Sherrie Dunn, Mr. Martin Dzigan, Mr. Richard George, Mrs. Kristina Lucas, Mrs. Ellen Messenger, Mrs. Alysse Ross, Ms. Marcie Whited. Mr. Andrew Carter from the Marion Star also attended.

3. Pledge of Allegiance

4. Introduction of Guests and Their Comments

Mrs. Kristina Lucas introduced Mrs. Alysse Ross, Director of Special Education and Pupil Services. Mrs. Ellen Messenger introduced Mr. Andrew Carter, reporting for the Marion Star.

5. Motion to Amend Agenda

Mrs. Shelly Ehret moved to approve the following additions to this agenda:

Item 10Q – Additional Hours for Kelly Murphy

To approve an additional 200 hours for Kelly Murphy to cover oversight of the A Plus Summer Program and Student Make Up Work to assist students making up deficient credits, at a rate of \$18.56 per hour.

Item 10R – Additional Hours for Holly Ramey

To approve up to 30 hours for Holly Ramey, at her current hourly rate, to train Amy Pirnstill with regard to Ramtec, to be completed by July 31, 2020.

Item 10S – Universal Robots Academy–Attachment 10S

To approve the Universal Robots Academy Authorized Training Partner Agreement with RAMTEC Ohio. A copy of the agreement is attached for your review.

Mr. Gene Wiley seconded the motion.

Discussion

Roll Call: Mrs. Ehret yes, Mr. Wiley yes, Mr. Landon yes, Mr. McCreary yes, Mr. McKinniss yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. McFarland yes.

Motion declared passed.

6. General discussion of agenda, addendum, and other items of concern

Items 7, 8A and 8B listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Treasurer and administrative staff recommend approval of all Consent Agenda items.

Mr. Ted McKinniss moved to approve Items 7, 8A and 8B listed below under the Consent Agenda. Mr. Keith Rogers seconded the motion.

Discussion

Roll Call: Mr. McKinniss yes, Mr. Rogers yes, Mrs. Ehret yes, Mr. Landon yes, Mr. McCreary yes, Mrs. Plotts yes, Mr. Sims yes, Mr. Wiley yes, Mr. McFarland yes.

Motion declared passed.

7. Minutes

To approve the minutes of the June 17, 2020 regular meeting.

8. Treasurer's Business and Reports

A. Financial Report – Attachment 8A

To approve the financial statement for June, 2020 as submitted.

B. Paid Bills – Attachment 8B

To approve the list of paid bills for June, 2020 as presented by the Treasurer.

9. Executive Director of Operations – Kristina Lucas

Mrs. Lucas reported on the extended school year. She gave credit to Principal Chris Solis, Kelly Murphy and Deputy Craig Layne for working hard to make the end of the year successful for so many of our students.

10. Superintendent's Report and Recommendations

Items 10A through 10S listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Mr. Mike McCreary moved to approve the following items as outlined in 10A – 10S.

Mrs. Glenna Plotts seconded the motion.

Discussion

Roll Call: Mr. McCreary yes, Mrs. Plotts yes, Mrs. Ehret yes, Mr. Landon yes, Mr. McKinniss yes, Mr. Rogers yes, Mr. Sims yes, Mr. Wiley yes, Mr. McFarland yes.

Motion declared passed.

A. Employment

Certified

To approve Levi Retterer as a Welding Instructor, one year contract, September 1, 2020 – August 31, 2021, Class I, Step 5.

Extended Days

Levi Retterer, 6 extended days (5 for new teacher and 1 for new staff orientation) at per diem rate.

Miscellaneous Supplemental

- Carrie Heimlich, supervision of FFA projects at the local fairs, \$25 per hour. Hours to be time sheeted.
- Ellen Messenger, 10 extended days.
- Allisun Lauthers, an additional five days for extra student services duties, specifically with College Credit Plus.

B. Resignations – Attachments 10B

- To approve a resignation from Sharon Beeney, Lunchroom Monitor, effective after the end of the 2019-2020 school year.
- To approve the resignation from Amy Holloway, Administrative Assistant, effective with the end of her 2019-2020 contract.
- To approve the resignation of Levi Retterer, Adult Education Welding Program Coordinator, for the 2020-2021 and 2021-2022 school years, contingent on being employed as a Full Time Welding Instructor in the Secondary Program.

C. Contracts with NCOESC for Administrative Services

- To approve a contract with NCOESC for Administrative Principal Services for Chris Solis.
- To approve a contract with NCOESC for Administrative Services for Alysse Ross, Director of Special Education and Pupil Services.

D. Student Handbook for 2020-21 – Attachment 10D

To approve the Student Handbook for 2020-21. A copy is attached for your review.

E. Request to Waive Fees for Facility Use

To approve waiving the facility rental fee for the Kiwanis to use the Auditorium on July 8, 2020 and July 16, 2020.

F. Emergency Operations Plan for 2020-21 – Attachment 10F

To approve the updated Emergency Operations Plan for 2020-21. A complete copy is attached for your review.

G. Marion General Hospital Clinical Training Program – Attachment 10G

To approve an Agreement with Marion General Hospital in Support of Clinical Training Program for Emergency Medical Technician – Basic, Intermediate and Paramedic. A copy is attached for your review.

H. Amended Salary Schedules – Attachments 10H

To approve amendment of the following salary schedules:

- Executive Directors for 2020-21 and 2021-22. The only change on the Schedules is the deletion of the Chief Instructional Officer position.

- Directors for 2020-21 and 2021-22. The only changes on the Schedules is the deletion of the Director of Innovation and Accountability position and the addition of the Director of Special Education and Pupil Services position.

I. Payment for Additional Training for Mark Robinson – Attachment 10I

- To approve up to 32 hours at \$25.00 per hour for Yaskawa training.
- To approve payment for Vex Industrial Robot Project Consulting for the 2019-2020 school year in the amount of \$1,778.50. This cost is reimbursed by R.E.C.

J. Agreement for Attendance Services – Attachment 10J

To approve an agreement with Steve Helbert to provide attendance services and support with mediation and intervention for students who are have habitual and excessive absences. A copy is attached for your review.

K. Adult Education School Catalog/Handbook for 2020-21 – Attachment 10K

To approve the revised Adult Education Student Catalog/Handbook for 2020-21. A copy with changes highlighted in yellow is attached for your review.

L. Lunch Prices for 2020-2021

To approve the breakfast, lunch and milk prices for the 2020-2021 school year. Cost for breakfast will be \$1.50; cost for lunch will be \$3.00; and cost for milk will be \$0.35. Staff lunch will be \$3.25. These costs do not reflect an increase from last year.

M. Sale of Buses

To approve the sale of two school buses. A 2010 International PB 30500, last four of VIN 2530 and 2005 International PB105, last four of VIN 8450.

N. Disposal of Vehicles from the Automotive Technology Program

To approve the disposal of two vehicles that were used by the Automotive Technology Program and have reached the end of their teaching life. A 2001 Ford Escort, last four of VIN 7365. A 1999 Honda Accord, last four of VIN 3715.

O. Donation

To accept a donation from Marion County Fish & Game in the amount of \$1,000 to be used by the Construction Trades Academy.

P. Change of Sick Days to Vacation

To approve Linda Edington to convert 18 sick days used to 18 vacation days used in the 2019-2020 school year.

Q. Additional Hours for Kelly Murphy

To approve an additional 200 hours for Kelly Murphy to cover oversight of the A Plus Summer Program and Student Make Up Work to assist students making up deficient credits, at a rate of \$18.56 per hour.

R. Additional Hours for Holly Ramey

To approve up to 30 hours for Holly Ramey, at her current hourly rate, to train Amy Pirnstill with regard to Ramtec, to be completed by July 31, 2020.

S. Universal Robots Academy--Attachment 10S

To approve the Universal Robots Academy Authorized Training Partner Agreement with RAMTEC Ohio. A copy of the agreement is attached for your review.

END OF CONSENT AGENDA

T. Tax Increment Financing Exemption – 10T

Mr. Gary Sims moved to approve the attached TIF from Marion Township. A copy of the proposal is attached for your review.

Mr. Keith Rogers seconded the motion.

Discussion

Roll Call: Mr. Sims yes, Mr. Rogers yes, Mrs. Ehret yes, Mr. Landon yes, Mr. McCreary yes, Mr. McKinniss yes, Mrs. Plotts yes, Mr. Wiley yes, Mr. McFarland yes.

Motion declared passed.

U. Reduction in Force

Mr. Mickey Landon moved to approve the following resolution:

WHEREAS, R.C. 3319.170 and 3319.172 provides that the Board may reduce non-teaching staff in the District for certain reasons; and

WHEREAS, the Board has determined to reduce its non-teaching staff pursuant to R.C. 3319.170 and 3319.172 due to financial reasons; and

WHEREAS, the Board has determined that certain non-teaching employees will be affected by said reduction in force; and

WHEREAS, the notice requirements under Ohio law have been met; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Tri-Rivers Joint Vocational School District, Marion, Ohio, that:

Section 1: The following non-teaching positions shall be reduced, effective July 31, 2020, due to financial reasons:

RAMTEC Administrative Assistant
Maintenance
Warehouse Assistant

Section 2: The following non-teaching employees shall be laid-off and their employment contracts suspended, effective July 31, 2020, due to the implementation of the reduction in force:

Holly Ramey
Curtis Tharp
Karen Winders

Section 3: The Superintendent is hereby directed to furnish the aforementioned employees with written notice of their layoff.

Section 4: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

Mr. Gene Wiley seconded the motion.

Discussion

Roll Call: Mr. Landon yes, Mr. Wiley yes, Mrs. Ehret yes, Mr. McCreary yes, Mr. McKinniss yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. McFarland yes.

Motion declared passed.

Discussion

Mr. Speelman discussed the Reset and Restart Plan in place for Tri-Rivers to begin the 2020-2021 school year.

11. Executive Session

Mr. Gary Sims moved to enter into Executive Session for the purpose of:

- 1. In accordance with ORC 121.22G1** – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- 2. In accordance with ORC 121.22G2** – The purchase of property for public purposes, or for the sale of property at competitive bidding.
- 3. In accordance with ORC 121.22G3** - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;
- 4. In accordance with ORC 121.22G4** – Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
- 5. In accordance with ORC 121.22G5** – Matters required to be kept confidential by federal law or regulations or state statutes.
- 6. In accordance with ORC 121.22G6** – Details relative to the security arrangements and emergency response protocols for a public body or a public office.

Mr. Mickey Landon seconded the motion.

Roll Call: Mr. Sims yes, Mr. Landon yes, Mrs. Ehret yes, Mr. McCreary yes, Mr. McKinniss yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes, Mr. McFarland yes.

Motion declared passed.

The Board entered into executive session at 7:38 p.m.

President McFarland declared the meeting back in regular session at 8:05 p.m.

12. Adjourn

Mr. Gary Sims moved to adjourn.

Mr. Mickey Landon seconded the motion.

Discussion

Roll Call: Mr. Sims yes, Mr. Landon yes, Mrs. Ehret yes, Mr. McCreary yes, Mr. McKinniss
yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley yes, Mr. McFarland yes.

Motion declared passed.

Meeting adjourned at 8:06 p.m.

Next Meeting is Wednesday, August 19, 2020.

Jim McFarland, President

Tammi L. Cowell, Treasurer/CFO