## TRI-RIVERS JOINT VOCATIONAL SCHOOL DISTRICT

## REGULAR MEETING September 16, 2020 @ 6:30 p.m. Multi-Purpose Room, TRCC

#### 1. Call to Order

The regular September Board of Education meeting was called to order by President Jim McFarland at 6:30 pm.

#### 2. Roll Call:

Members Present:

Mrs. Shelly Ehret, Mrs. Shelly Good, Mr. Mickey Landon, Mr. Mike McCreary, Mr. Jim McFarland, Mr. Ted McKinniss, Mr. Michael Patterson, Mrs. Glenna Plotts, Mr. Keith Rogers, Mr. Gary Sims, and Mr. Gene Wiley.

Members Absent:

Dr. Bob Haas and Mr. Eric Park.

Also Attending

Mr. Charles Speelman, Mrs. Tammi Cowell, Mrs. Sherrie Dunn, Mr. Martin Dzugan, Mr. Richard George, Dr. Emeline Kelly, Mrs. Kristina Lucas, Mrs. Ellen Messenger, Mrs. Alysse Ross, Mr. Chris Solis and Ms. Marcie Whited. Mr. Lucas Bledsoe was present and representing TREA.

#### 3. Pledge of Allegiance

## 4. <u>Introduction of Guests and Their Comments</u>

### 5. <u>Motion to Amend Agenda (not needed)</u>

Mr. McFarland noted that Item 10P will be corrected to reflect a dollar amount of \$28,117.81 and half of that amount will be paid back by Marion City Schools.

### 6. General discussion of agenda, addendum, and other items of concern

Items 7, 8A through 8D listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Treasurer and administrative staff recommend approval of all Consent Agenda items.

Mr. Keith Rogers moved to approve Items 7, 8A through 8D listed below under the Consent Agenda.

Mr. Mike McCreary seconded the motion.

Discussion

Roll Call:

Mr. Rogers yes, Mr. McCreary yes, Mrs. Ehret yes, Mrs. Good yes, Mr. Landon yes, Mr. McKinniss yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Sims yes, Mr. Wiley

yes, Mr. McFarland ves.

Motion declared passed.

#### 7. Minutes

To approve the minutes of the August 19, 2020 regular meeting.

### 8. <u>Treasurer's Business and Reports</u>

### A. <u>Financial Report – Attachment 8A</u>

To approve the financial statement for August, 2020 as submitted.

#### B. Paid Bills – Attachment 8B

To approve the list of paid bills for August, 2020 as presented by the Treasurer.

#### C. New Accounts/Grants

To establish a new account as follows for the following grants for 2020-2021 school year:

Fund 510-9021 - Coronavirus Relief Fund - \$21,105.99

Fund 599-9921 - Adult Education - \$252,012.00

Fund 510-9121 - Broadband Ohio Connectivity - \$8,128.20

## D. <u>Permanent Appropriations – Attachment 8D</u>

The Board is asked to approve the annual appropriations as recommended and approved by the Treasurer based on input from the Directors and Superintendent.

BE IT RESOLVED, by the Board of Education of the Tri-Rivers Joint Vocational School District, Marion, County, Ohio that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2021, the following sums be and the same are hereby set aside and appropriated at fund level for the several purposes for which expenditures are to be made during said fiscal year, as outlined in Attachment 8D.

**Executive Director of Operations Report** – Kristina Lucas thanked the members of the TRCC Board of Education for their support. Congratulations to Dr. Emeline Kelley for 100% passage rate in the Nursing Program. Cosmetology also had four students pass their boards. Chris Solis gave a demonstration on SWIVL that is being utilized in classrooms to deliver hands on instruction virtually.

### 10. Superintendent's Report and Recommendations

Items 10A through 10P listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Mr. Mickey Landon moved to approve the following items as outlined in 10A – 10P.

Mrs. Shelly Ehret seconded the motion.

Discussion

Roll Call:

Mr. Landon yes, Mrs. Ehret yes, Mrs. Good yes, Mr. McKinniss yes, Mr. McCreary yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Sims yes, Mr. Wiley

yes, Mr. McFarland yes.

Motion declared passed.

### A. <u>Employment/Resignation – Attachments 10A</u>

#### **Certified**

- To approve Steven Blankley, Full Time Substitute, 1 year contract (09/01/20 08/31/21), \$125.00 per day, four days per week.
- To approve Caitlin McKelley, Full Time Substitute, 1 year contract 09/01/20 08/31/21), \$125.00 per day, four days per week.

• To approve Stephanie Thompson, Full Time Substitute, 1 year contract (09/01/20 – 08/31/21), \$125 per day, four days per week.

### **Classified**

To approve Lana Gattshall, Cafeteria Monitor, 1 year contract (09/01/20 – 08/31/21),
 5 hours a day, Classified Staff Salary Schedule E, Class I, Step 3.

#### **Correction to Previous Classified Contract**

 To correct the daily rate of Deborah Carr, Substitute Teacher, from \$90.00 per day to \$125.00 per day, retroactive to 09/01/20.

#### **Supplemental**

 To approve Jennifer Grimes, Health Careers Academy Instructor, for 15 additional hours at a rate of \$25.00 per hour for clinical instruction, training and hours for HCA students to obtain their STNA certifications/credentials.

### **LPDC Supplementals**

- Roy Schweinfurth, LPDC Chairperson, \$800
- Jon Crothers, LPDC Secretary/Recorder, \$600
- Heather Jenkins, \$400 Member
- Chris Solis, \$400 Member
- Charles A. Speelman, \$400 Member
- Marcie Whited, \$400

#### **Correction to Previous Supplementals**

- Suzie Arehart was previously approved as a Resident Educator Mentor, she will be splitting a contract with Terry Donaugh, \$375.
- Terry Donaugh was previously approved as a Resident Educator Mentor, he will be splitting a contract with Suzie Arehart, \$375.

#### **Substitutes**

- Pam Miranda, \$25.00 per hour, up to 40 hours, to assist with Vision and Hearing Screening
- Douglas Virden, General Education Substitute
- Jodi Rogers, Sub Secretary, \$12.50 per hour

#### **Additional Pay**

To pay certified staff members \$12.00 per hour to assist with lunchroom duties, due to additional responsibilities caused by COVID-19. This will be on an as needed basis.

#### **Adult Education**

- To approve Dakota Crum as a Part-Time Industrial Maintenance/Skilled Trades Instructor, Adult Education-Part-time Schedule, 3-5 Years Experience, \$23.27, retroactive to September 8, 2020.
- To approve David Isley as a Part-Time Industrial Maintenance/Skilled Trades Instructor, Adult Education-Part-time Schedule, over 10 Years Experience - \$32.27, retroactive to 09/10/2020.

 To approve Kevin Orahood as a Part-Time Industrial Maintenance/Skilled Trades Instructor, Adult Education-Part-time Schedule, over 10 Years Experience/less than 6 months teaching experience - \$27.27.

### B. <u>Certification Attainment</u>

To support an additional twenty percent (20%) tuition reimbursement for course work taken in the 2020-2021 school year that leads to one of the following desired licenses and/or endorsements. It is understood that the additional reimbursement of twenty percent (20%) will be paid in a lump sum after attainment of a license in an area desired by the Board of Education. The areas currently desired are as follows:

- 1. Integrated Language Arts (15014)
- 2. Integrated Math (110094)
- 3. Integrated Science (132010)
- 4. Integrated Social Studies (150004)
- 5. Masters in Content Area

Note: Article 1600 – Tuition Reimbursement of the TREA Negotiated Agreement states as follows: 1604 – Reimbursement shall be at a rate of sixty-five percent (65%) of the tuition (costs and non-discretionary fees). An additional twenty percent (20%) of the tuition (costs and non-discretionary fees) will be paid in a lump sum after attainment of a license in an area desired by the Board. An annual list of desired licenses will be provided to the Association President by the Board. This request will comply and meet the requirements of this Article.

#### C. Van Drivers

### Van Drivers for the 2020-2021 school year

Kerry Beckel Nardi Muka
Paula Brazell Michelle Rawlins
Josh Ebert Jennie Rinnert
Richard George Mark Robinson
Jennifer Grimes Rebecca Salyer
Sheila Hamm Josh Spore
Carrie Heimlich Sheri Wells
David Willey

### D. Additional Pay for Technology Training

To compensate Heather Jenkins for one day at her per diem rate for additional staff training related to HR Kiosk and SC View.

## E. Additional Pay for Deputy Craig Layne

- To pay an additional four days on Deputy Layne's contract for the purpose of preparing the TRCC building for the return of students using proper security and safety measures.
- To pay Deputy Layne \$20.00 per hour for an additional 60 hours for the purpose of constructing portable employee protective desk and floor barriers.

### F. Additional Pay for In-Service Day

- To pay Steven Blankley for one half day, \$62.50, to attend the Staff In-Service on August 14, 2020.
- To pay Caitlin McKelley for one half day, \$62.50, to attend the Staff In-Service on August 14, 2020.
- To pay Stephanie Thompson for one half day, \$62.50, to attend the Staff In-Service on August 14, 2020.

#### G. Request to Waive Fees for Facility Use

- Retroactively approve the rental fee waiver for RHAM to use our Auditorium on September 9, 2020.
- Marionaires has requested the use of our Auditorium on September 22, 2020.
- Kiwanis has requested use of our Kitchen and MPR on February 20, 2021 for their Pancake Day.

## H. <u>Donations – Attachment 10H</u>

- To accept the donation a Model TO30 Massey Fergusson, valued at \$2,500, from Eric Schreiber to the Ag & Industrial Power Technology Program.
- To accept a donation of 14 pair of work boots from Scioto Shoe Mart, valued at \$3,079.72.
- To accept a donation to Cosmetology in the amount of \$200.00 from Melissa Kirkman.

#### I. OSCES Evaluator

To approve Sherrie Dunn to be an OSCES evaluator for the 2020-2021 school year.

## J. Agreement with Mt. Gilead Fire Department – Attachment 10J

To approve an Agreement with the Tri-Rivers/Marion General Hospital School of Paramedicine and the Mt. Gilead Fire Department in support of the clinical training program for Emergency Medical Technician. A copy of the agreement is attached for your review.

# K. <u>Student Handbook Updates – Attachment 10K</u>

To approve updates to the Student Handbook. Items are attached and highlighted for your review.

#### L. <u>Days Without Pay</u> – Attachment 10L

To approve 4 ½ days without pay for Kirstin Large on May 18, 20, 21 and 24, 2021.

### M. <u>Updated Classified Staff Salary Schedules</u> – Attachment 10M

To approve the updated Classified Staff Salary Schedules. Copies are attached for your review.

## N. <u>Industry Leadership Team Members – Attachment 10N</u>

To approve the attached list of Industry Leadership Team members for our general advisory team and each of our career technical programs for the 2020-2021 school year.

# O. <u>Tuition Reimbursement Repayment Agreement - Attachment 100</u>

To approve the Tuition Reimbursement Repayment Agreement as attached.

#### P. Severance Pay for Laurie Wise

To approve the employment severance pay for Laurie Wise in the amount of \$28,117.81, \$14,058.91 will be paid to Tri-Rivers by Marion City Schools.

## **END OF CONSENT AGENDA**

## Q. Revised/Updated/New Board Policies - Attachments 10Q

Mr. Mike McCreary moved to approve the following revised/updated/new policies. These revisions/updates/new policies are recommended by Neola to be in compliance with statutory revisions. Also attached is an overview and comments outlining changes.

Policy 1520 ......Employment of Administrators
Policy 1530 .....Evaluation of Directors and Other Administrators

Policy 2266.01 ......Nondiscrimination on the Basis of Sex in Adult Education

Programs or Activities

Policy 2270......Religion in the Curriculum Policy 3124.....Employment Contract

Policy 5200 ......Attendance
Policy 5517.02 .....Sexual Violence

Policy 5610 ......Removal, Suspension, Expulsion, and Permanent

Exclusion of Students

Policy 5611.....of Due Process Rights

Policy 6144.....Investments

Policy 6152... .....Student Fees, Fines, and Charges

Policy 6152.01.....Waiver of School Fees for Instructional Materials

Policy 6325.....Procurement – Federal Grants/Funds

Policy 8450.01.....Protective Facial Coverings during Pandemic/Epidemic

**Events** 

Policy 8800.....Religious/Patriotic Ceremonies and Observances

Mr. Gene Wiley seconded the motion.

Discussion

Roll Call:

Mr. McCreary yes, Mr. Wiley yes, Mrs. Ehret yes, Mrs. Good yes, Mr. Landon yes, Mr. McKinniss yes, Mr. Patterson yes, Mrs. Potts yes, Mr. Rogers yes,

Mr. Sims yes, Mr. McFarland yes.

Motion declared passed.

#### **Discussion**

**OSBA Virtual Conference** 

Adult Education Nursing Program – 100% Passing Rate/Recognition of Dr. Kelly and staff Board of Education – hybrid model option

#### 12. Adjourn

Mr. Ted McKinniss moved to adjourn.

Mr. Gary Sims seconded the motion.

Discussion

Roll Call:

Mr. McKinniss yes, Mr. Sims yes, Mrs. Ehret yes, Mrs. Good yes, Mr. Landon yes,

Mr. McCreary yes, Mr. Patterson yes, Mrs. Plotts yes, Mr. Rogers yes, Mr. Wiley

yes, Mr. McFarland yes.

Motion declared passed.

Meeting adjourned at 7:16 p.m.

Next Meeting is Wednesday, October 21, 2020.

Jim McFarland, President

Tammi Cowell, Treasurer/CFO