

# TRI-RIVERS JOINT VOCATIONAL SCHOOL DISTRICT

## REGULAR MEETING August 18, 2021 @ 6:30 p.m. Multi-Purpose Room, TRCC

### 1. Call to Order

The regular August Board of Education meeting was called to order by President Glenna Plotts at 6:30 p.m.

### 2. Roll Call

Members Present: Mrs. Shelly Ehret, Mrs. Debbie Good, Dr. Bob Haas, Mr. Mickey Landon, Mr. Mike McCreary, Mr. Jim McFarland, Mr. Ted McKinniss, Mr. Michael Patterson, Mrs. Pam Pinney, Mrs. Glenna Plotts, Mr. Keith Rogers and Mr. Gary Sims.

Members Absent: Mr. Eric Park

Also Attending: Dr. Charles Speelman, Mrs. Tammi Cowell, Mrs. Sherrie Dunn, Mr. Martin Dzugan, Mr. Richard George, Dr. Emeline Kelly, Mrs. Kristina Lucas, Mrs. Ellen Messenger, Mrs. Alysse Ross, Mr. Chris Solis, Mr. Mike Wellin, Ms. Marcie Whited, Mr. Lucas Bledsoe, representing the TREA. Mr. Lance Stalnaker, Mrs. Niki Branam, Mrs. Richa Gattshall and Mr. Dan Obrymba, Architect with Fanning Howey.

### 3. Pledge of Allegiance

### 4. Introduction of guests and their comments

### 5. Motion to Amend Agenda

**Please add Item 10R and 10S under the Consent Agenda and change approval of consent agenda items to 10A – 10S.**

Dr. Bob Haas moved to amend the Agenda.

Mr. Mike McCreary seconded the motion.

Discussion

Roll Call: Dr. Haas yes, Mr. McCreary yes, Mrs. Ehret yes, Mrs. Good yes, Mr. Landon yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Patterson yes, Mrs. Pinney yes, Mr. Rogers yes, Mr. Sims yes and Mrs. Plotts yes.

Motion declared passed.

### 6. General discussion of agenda, addendum, and other items of concern

*Items 7, 8A through 8D listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Treasurer and administrative staff recommend approval of all Consent Agenda items.*

Mr. Jim McFarland moved to approve Items 7, 8A – 8D listed below under the Consent Agenda.

Mr. Mickey Landon seconded the motion.

Discussion

Roll Call: Mr. McFarland yes, Mr. Landon yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. McCreary yes, Mr. McKinniss yes, Mr. Patterson yes, Mrs. Pinney yes, Mr. Rogers yes, Mr. Sims yes and Mrs. Plotts yes.

Motion declared passed.

7. **Minutes**

To approve the minutes of the July 21, 2021 regular meeting.

8. **Treasurer's Business and Reports**

A. **Financial Report – Attachment 8A**

To approve the financial statement for July 2021 as submitted.

B. **Paid Bills – Attachment 8B**

To approve the list of paid bills for July 2021 as presented by the Treasurer.

C. **Funds**

To approve the following CARES Act/Higher Education Emergency Relief Fund grants as new funds for the 2019-20, 2020-2021, 2021-2022 school year for expenditures in those respective school years:

599-9120 - \$123,994  
599-9920 - \$123,994  
599-9121 - \$123,994  
599-9421 - \$360,036  
599-9321 - \$287,147  
599-9821 - \$360,038  
599-9921 - \$252,012

D. **FMLA**

- To approve FMLA for Randy Hamrick, July 27, 2021 – August 12, 2021.
- To approve FMLA for Mark Edington, June 21, 2021 – August 6, 2021.

**Discussion**

9. **Executive Director of Operations**

Mrs. Lucas reported that the student orientation that was held on August 12<sup>th</sup> was very well attended. The beginning of school is off to a great start. Mr. Dan Obrymba, Architect from Fanning Howey presented on the remodel of the culinary and cafeteria kitchens.

10. **Superintendent's Report and Recommendations**

*Items 10A through 10S listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.*

Mr. Ted McKinniss moved to approve Items 10A – 10S listed below under the Consent Agenda.  
Mr. Keith Rogers seconded the motion.

Discussion

Roll Call: Mr. Ted McKinniss yes, Mr. Keith Rogers yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. Patterson yes, Mrs. Pinney yes, Mr. Sims yes and Mrs. Plotts yes.

Motion declared passed.

**A. Employment – Attachments 10A**

**Certified**

- To approve Dave Mack as the Criminal Justice Instructor for the 2021-2022 school year, 1 year contract, Class II, Step 20.
- To approve Suzie Arehart for a 1/8<sup>th</sup> contract for the 2021-2022 school year, \$9,347.20 for 184 days.

**Substitute**

- To approve Sheryl Peyton as a General Education Substitute and Administrative Assistant Substitute.
- To approve Ashton Platt as a General Education Substitute.

**Adult Education**

- To approve Kelli McGlothlin, as a Full-time Skills Lab Coordinator, Adult Ed – Full-time Healthcare Schedule, Class 3, Step 0, \$36.20, effective August 31, 2021.
- To approve Robert Banichar as a Part-time Industrial Maintenance/Skilled Trades Instructor, Adult Ed – Part-Time IM/Skilled Trades Schedule, over 10 years experience with teaching experience, \$32.97, on an as needed, Supervisor approved basis.
- To approve Dylan Dzugan as a Part-time Industrial Maintenance/Skilled Trades Instructor, Adult Ed – Part-Time IM/Skilled Trades Schedule, over 10 years experience without teaching experience, \$27.97, on an as needed, Supervisor approved basis.
- To approve Kyla Hudson-Hinds Davenport, as a Part-time Clinical Nursing Instructor, Adult Ed – Part-time Healthcare Schedule, Class 1, Step 0, \$27.48, on an as needed, Supervisor approved basis.
- To approve Shauna Lawson, as a Part-time Clinical Nursing Instructor, Adult Ed – Part-time Healthcare Schedule, Class 3, Step 0, \$28.98, on an as needed, Supervisor approved basis.

**Supplemental**

- Carrie Heimlich as a Resident Educator Mentor, \$750.00
- Kathleen Wren as a Resident Educator Mentor, \$750.00
- Lorenda Stalnaker, an additional hour per day, 190 days

**Extended Service Days**

- Dave Mack, six extended service days at his per diem rate.

**Paid Conference Period**

- Lori McGuire, compensation for conference time based on a per period rate times 178 days, this will replace the contract issued May, 19, 2021 for 76 days.
- Dave Mack, compensation for conference time based on a per period rate times 75 days.

**B. Resignation – Attachment 10B**

To accept the resignation from Suzie Arehart as a Full-time Business Communications Instructor, effective August 31, 2021.

**C. Organizational Chart for 2021-22 – Attachment 10C**

To approve the 2021-2022 Organizational Chart. A copy is attached for your review.

**D. Adult Education Tuition and Textbook Lists for 2021-22 – Attachment 10D**

To approve adult education tuition and textbook lists for the 2021-2022 school year. A copy is attached for your review.

**E. Request to Waive Fee for Facility Use**

To retroactively approve the auditorium rental fee waiver for Taft Elementary on August 9, 2021.

**F. Emergency Operations Plan for 2021-2022 – Attachment 10F**

To approve the updated Emergency Operations Plan for 2021-2022. A complete copy is attached for your review.

**G. Substitute Teacher Rates**

To approve the substitute teacher rate of \$100.00 per day and \$130.00 per day for our full time rotational substitutes. This is an increase of \$10.00 per day for substitutes and \$5.00 per day for full time rotational substitutes.

**H. Disposal of Assets – Attachment 10H**

- To approve the disposal of a 2000 Ford Crown Victoria, that was used by our Criminal Justice Program.
- To approve the disposal of miscellaneous items that are outdated and not in use. Copies are attached for your review.

**I. Adult Education and High School Clinical Agreements – Attachment 10I**

- To approve an agreement with Promedica Skilled Nursing and Rehabilitation of Marion to provide clinical experience to our Practical Nursing and LPN to RN nursing students. A copy of the agreement is attached for your review.
- To approve agreements with JAG Healthcare (Marion Pointe) to provide clinical experience to our Adult Education and High School Nurse Aide students. A copy of the agreements are attached for your review.

**J. Out of State Conference**

- To retroactively approve Lucas Bledsoe to attend a professional conference in Kenosha, Wisconsin, Train the Trainer for Snap On Industry Credential Certification, July 19 – 23, 2021.
- To approve Emeline Kelly attending a meeting at the Technical College of the Rockies in Delta, Colorado, December 6 – 9, 2021, as part of the accreditation process as a member of the Council on Occupational Education.

**K. Out of State Field Trip – Attachment 10K**

To approve the Veterinary Science and Ag & Industrial Power students to travel by school vans to Chicago and Moline, Illinois, March 17 – 20, 2022. A copy of the itinerary is attached for your review.

**L. Unused Personal Days and Attendance Bonus**

To approve paying NCOESC to pay Chris Solis for two unused personal days at \$100.00 per day, and an attendance bonus in the amount of \$500.00 for the 2020-2021 school year.

**M. Job Descriptions – Attachment 10M**

To approve the supplemental job descriptions. Copies are attached for you review.

**N. Tuition Payment**

To approve payment to Columbia Southern University for tuition and related costs for Jack Holliday to complete his Bachelor's Degree. Completion will allow him to serve as Public Safety Services Coordinator.

**O. Adult Education Student Catalog/Handbook for 2021-2022 – Attachment 10O**

To approve the Adult Education Student Catalog/Handbook for 2021-2022. A copy is attached for your review.

**P. Certification Attainment**

To support an additional twenty percent (20%) tuition reimbursement for course work taken in the 2021-2022 school year that leads to one of the following desired licenses and/or endorsements. It is understood that the additional reimbursement of twenty percent (20%) will be paid in a lump sum after attainment of a license in an area desired by the Board of Education. The areas currently desired are as follows:

1. Integrated Language Arts (15014)
2. Integrated Math (110094)
3. Integrated Science (132010)
4. Integrated Social Studies (150004)
5. Intervention Specialist
6. Masters in Content Area

Note: Article 1600 – Tuition Reimbursement of the TREA Negotiated Agreement states as follows: 1604 – Reimbursement shall be at a rate of sixty-five percent (65%) of the tuition (costs and non-discretionary fees). An additional twenty percent (20%) of the tuition (costs and non-discretionary fees) will be paid in a lump sum after attainment of a license in an area desired by the Board. An annual list of desired licenses will be provided to the Association President by the Board. This request will comply and meet the requirements of this Article.

**Q. Van Drivers for the 2021-2022 school year**

Paula Brazell	Jennie Rinnert
Josh Ebert	Mark Robinson
Richard George	Rebecca Salyer
Carrie Heimlich	Josh Spore
Angela Kaffen	Lorenda Stalnaker
Dennis Marsh	Scott Waters
Michelle Rawlins	Sheri Wells
	David Willey

**R. Board Meeting Date Change**

To approve the cancellation of the Regular Board of Education Meeting on September 15, 2021. September meeting to be held September 22, 2021.

**S. Memorandum of Understanding – Attachment 10S**

To approve a Memorandum of Understanding with the Tri-Rivers Education Association adding language to Tuition Reimbursement. A copy is attached for your review.

**END OF CONSENT AGENDA**

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**T. Revised TDA Sponsorship Policies – Attachments 10T**

Dr. Bob Haas moved to approve the following revised TDA Sponsorship policies. *These revisions are recommended to reflect changes in the quality practices rubric.*

Policy SP7 .....Intervention Policy  
Policy SP8 .....Contract Review Policy

Mr. Gary Sims seconded the motion

Discussion

Roll Call: Dr. Haas yes, Mr. Sims yes, Mrs. Ehret yes, Mrs. Good yes, Mr. Landon yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Patterson yes, Mrs. Pinney yes, Mr. Rogers yes and Mrs. Plotts yes.

Motion declared passed.

**U. TDA Sponsor Organizational Chart – Attachment 10U**

Mr. Mickey Landon moved to approve the Sponsor Organizational Chart for TDA (Trec Digital Academy). A copy is attached for your review.

Mrs. Pam Pinney seconded the motion.

Discussion

Roll Call: Mr. Landon yes, Mrs. Pinney yes, Mrs. Ehret yes, Mrs. Good yes, Dr. Haas yes, Mr. McCreary yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Patterson yes, Mr. Rogers yes, Mr. Sims yes and Mrs. Plotts yes.

Motion declared passed.

**Discussion**

Dr. Speelman discussed board meeting space, Board Room or MPR. Mrs. Cowell shared that a Financial Boot Camp was held for staff and it was very well received. Mrs. Cowell also shared information from Red Tree Investments regarding the purchase and sales of commercial paper and bankers acceptances.

**11. Executive Session (if needed)**

- \_\_\_ 1. **In accordance with ORC 121.22G1** – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- \_\_\_ 2. **In accordance with ORC 121.22G2** – The purchase of property for public purposes, or for the sale of property at competitive bidding.
- \_\_\_ 3. **In accordance with ORC 121.22G3** - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;
- \_\_\_ 4. **In accordance with ORC 121.22G4** – Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.
- \_\_\_ 5. **In accordance with ORC 121.22G5** – Matters required to be kept confidential by federal law or regulations or state statutes.
- \_\_\_ 6. **In accordance with ORC 121.22G6** – Details relative to the security arrangements and emergency response protocols for a public body or a public office.

12. **Adjourn**

Mr. Mike McCreary moved to adjourn.

Dr. Bob Haas seconded the motion.

Discussion

Roll Call: Mr. Mike McCreary yes, Dr. Haas yes, Mrs. Ehret yes, Mrs. Good yes, Mr. Landon yes, Mr. McFarland yes, Mr. McKinniss yes, Mr. Patterson yes, Mrs. Pinney yes, Mr. Rogers yes, Mr. Sims yes and Mrs. Plotts yes.

Motion declared passed.

**Meeting adjourned at 7:54 p.m.**

**Next Meeting is a Special Meeting to be held Wednesday, September 29, 2021 @ 6:30 pm.**

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Glenna Plotts, President

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Tammi L. Cowell, Treasurer/CFO