

## DRUGFREE.HIREME™

- Gain skills to prevent peer pressure
- Earn cool incentives
- Receive Drug Awareness Information
- Earn a Drug Free Certificate to place in your Career Passport
- Be prepared for employment!

*Teens can show colleges, employers, & friends what they are all about!*

*Tri-Rivers Career Center affirms that equal opportunities are offered without regard to race, color, religion, sex, military status, national origin disability, age, and ancestry of person.*

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**Join Tri-Rivers  
Drug Free, Hire Me! club.**

**Drug Free =  
Employable!**

***Stay on track in  
school & in life!!***

# DRUGFREE. HIREME™

*This club is an organized approach to encourage Drug Free lifestyles and will be supported with on-going incentives throughout the year to motivate students to speak out against drug use, become an example to their peers, and establish themselves as “work ready” to potential employers.*

Incentives include such things as T-shirts, wristbands, special treats etc.

The school is providing random student drug testing for those who join the club with permission of the parents or legal guardians.

With our Opt-In student random drug-testing program, students and their parents agree that the student can be tested if their name is drawn during the mid-year random drug testing.

Results are confidential and reporting goes directly to only parents and designated Tri-Rivers employees and agents.



Funded by:

## How the program works

Participants who celebrate Drug Free lifestyles will have the opportunity to join the Tri-Rivers Career Center Drug Free. Hire Me!™ club. A student who joins the club agrees to be drug tested if his or her name is randomly drawn during a mid-year drug testing.

- The parent/guardian and student can fill in our Opt-In student random drug testing consent form on Final Forms.
- Mid-year, we will randomly draw names of club members to take a drug test (approximately 10 to 30 percent of the club members will be tested) The testing company Medical Review Officer will contact the parent if additional information is required to verify possible medical interactions. If a positive test occurs for a student in the *Drug Free/Hire Me!™* Club, parents will be contacted and the student must enter a drug counseling agreement in order to remain in the club. If not, the student will be removed from the club.

Our Opt-In Drug Free Club program is available to any student who is enrolled in a Tri-Rivers Career Center training program.

Students will be offered incentives throughout the year for participating in the club and acting as role models for their peers.

It is important for students and parents to know that the drug testing company will not attempt to diagnose substance abuse problems. We simply see this as a way to provide another tool to parents and guardians in making informed decisions on what might need to be done to help their children.

## OhioMeansJobs-Readiness Seal



Being drug free fulfills one of Ohio's 15 employability criteria—committing to be drug free—established for receiving a graduating high school transcript with an OhioMeansJobs-Readiness Seal. Visit <http://education.ohio.gov> and type in OhioMeansJobs Readiness Seal for details. You can also talk to a school counselor to learn more.

